

**Precautionary Measures and Guidelines for attending the 2020 AGM,
regarding the outbreak of Coronavirus 2019 (COVID-19)**

Regarding to the situation of COVID-19 pandemic, there is limitation in seeking for appropriate venue for meeting arrangement while the company has greatest concern on the health and safety of all shareholders and participants in joining the 2020 AGM. Therefore, we have provided the Precautionary Measures and Guidelines for attending the 2020 Annual General meeting of Shareholders scheduled to be held on Tuesday 23rd June 2020 at 14:30 hours, at Ballroom, 4th Floor, Bliston Suwan Park View Bangkok Hotel, 9 Soi Tonson, Ploenchit Road, Lumpini, Pathumwan, Bangkok 10330, Thailand

1. Request for Shareholders' cooperation to giving a proxy to the Company's Independent Director to attend the meeting on behalf of Shareholders. To prevent and reduce the risk of spreading possibility of COVID-19 virus from the crowding of shareholders on the meeting day, the company asks for Shareholders' kind cooperation to grant a proxy to the Company's Independent Director to attend the meeting. By sending the proxy form via

Board Secretary Department
Padaeng Industry Public Company Limited
CTI Tower, 26-27 Floor,
191/18-25 Ratchadapisek Road,
Khlong Toei, Bangkok 10110, Thailand

2. Should shareholders have any questions regarding the Agenda of the meeting, shareholders may send their questions together with the proxy form to the Company in advance prior to the meeting date via Registered post (*Your kind cooperation to send questions 14 days prior to the meeting date would be most appreciated*):

Board Secretary Department
Padaeng Industry Public Company Limited
CTI Tower, 26-27 Floor,
191/18-25 Ratchadapisek Road,
Khlong Toei, Bangkok 10110, Thailand

Kindly provide your name, address, telephone number and email for the Company to contact you.

3. In the case that any shareholder or proxy-holder still wants to attend in person, the company would like to request attendees for cooperation to follow the Company's measures as follows:

3.1 For the shareholders who wish to present in the meeting, the Company would like to request your kind cooperation to inform the Company in advance via email: Comsec@padaeng.co.th by 9 June 2020. Please be noted that there will be limited number of available seats in the meeting room for approximately 50 seats. Once the seats are fully occupied, Shareholders, who attend the meeting in persons, are required to grant proxy to the Company's Independent Directors to attend the Meeting instead of participating in persons.

3.2 The Company will provide screening area in accordance with the guideline of Department of Disease Control, the Ministry of Public Health. Those attendees who have recently visited or returned from any disease infected zones as notified by the Ministry of Public Health, including those who have had close contact with those who have visited or returned from any disease infected zones, or being found of having risky symptoms such as

fever, cough, sore throat, sneezing, runny nose, will not be allowed to attend the Meeting. The Company would ask for your cooperation to strictly follow the recommendations from medical personnel at the health screening point or attendee will be denied from entering the meeting. For those who cannot attend the meeting due to the reasons explained above are able to appoint the Company's Independent Directors as their proxies to attend and vote at the Meeting. Please also note that concealment of health information or traveling record could be considered as the violation of the Communicable Diseases Act B.E. 2558.

3.3 The Company has organized the meeting venue to avoid crowded meeting area with appropriate social distancing in various areas, which are temperature screening points, document-checking points and registration counters, as well as limited number of people in elevator each round. There are limited number of available seats in the meeting room for approximately 50 seats. Once the seats are fully occupied, Shareholders, who attend the meeting in persons, are required to grant proxy to the Company's Independent Directors to attend the Meeting instead of participating in persons.

3.4 The Company kindly requests all participants to prepare and wear a face mask throughout attending the meeting.

3.5 Any inquiries of the Shareholders during the meeting will be in writing instead of using microphone.

3.6 Snacking in the Meeting area is not allowed in order to minimize risk of the spread of virus.

3.7 The printed copies of Annual Report 2019 will not be provided in order to minimize personal direct contact and for safety and well-being of all participants.

3.8 If there are any changes in the situation or additional AGM-related measures from the Government Official, the Company will inform Shareholders via the Company's website (www.padaeng.com) or the Stock Exchange of Thailand's website (www.set.or.th) Please closely follow all news and information via mentioned channels.

If there are many attendees or they arrive at the same time, there may be delay in screening and registration for the meeting. The Company hereby apologizes for any such inconvenience that may arise.

The Company truly appreciate your understanding and look forward to your continued cooperation.