

Enclosure No. 10

Precautionary Measures and Guidelines for attending the EGM No. 01/2021, regarding the outbreak of Coronavirus 2019 (COVID-19)

Regarding to the situation of COVID-19 pandemic, there is limitation in seeking for appropriate venue for meeting arrangement while the company has greatest concern on the health and safety of all shareholders and participants in joining the EGM No. 01/2021. Therefore, we have provided the Precautionary Measures and Guidelines for attending the Extraordinary General Meeting of Shareholders No.1/2021 scheduled to be held on Monday 1st February 2021 at 14:30 hours, the Four Seasons Grand Ballroom, L Floor (Lobby), Four Seasons Hotel Bangkok at Chao Phraya River, 300/1 Charoen Krung Road, Khwaeng Yan Nawa, Khet Sathon, Bangkok 10120, Thailand.

1. Request for Shareholders' cooperation to giving a proxy to the Company's Independent Director to attend the meeting on behalf of Shareholders. To prevent and reduce the risk of spreading possibility of COVID-19 virus from the crowding of shareholders on the meeting day, the company asks for Shareholders' kind cooperation to grant a proxy to the Company's Independent Director to attend the meeting. In addition, you may authorize any one of the following Independent Directors to serve as your proxy to attend the meeting:

1. Mr. Vinai Vamvanij, 80 Years old, Address No. 191/18-25 Ratchadaphisek Road, Khlong Toei, Bangkok 10110.
2. Dr. Kurujit Nakornthap, 78 Years old, Address No. 191/18-25 Ratchadaphisek Road, Khlong Toei, Bangkok 10110.
3. Dr. Chokchai Aksaranan, 65 Years old, Address No. 191/18-25 Ratchadaphisek Road, Khlong Toei, Bangkok 10110.

You can appoint proxies to vote on your behalf by giving a clear vote instruction for each agenda item (**Form B**) attached in **Enclosure No. 11**. In this regard, please complete and duly execute the proxy to assign any one of Independent Director as a proxy holder. We would appreciate your kind cooperation to have your proxy and required documents delivered to us before January 29, 2021.

By sending the proxy form via
Board Secretary Department
Padaeng Industry Public Company Limited
CTI Tower, 26-27 Floor,
191/18-25 Ratchadapisek Road,
Khlong Toei, Bangkok 10110, Thailand

2. Should shareholders have any questions regarding the Agenda of the meeting, shareholders may send their questions in advance via email: Comsec@padaeng.co.th or via Registered post with the proxies:

Board Secretary Department
Padaeng Industry Public Company Limited
CTI Tower, 26-27 Floor,
191/18-25 Ratchadapisek Road,
Khlong Toei, Bangkok 10110, Thailand

Kindly provide your name, address, telephone number and email for the Company to contact you.

3. In the case that any shareholder or proxy-holder still wants to attend in person, the company would like to request attendees for cooperation to follow the Company's measures as follows:

3.1 For the shareholders who wish to present in the meeting, the Company would like to request your kind cooperation to inform the Company in advance via email: Comsec@padaeng.co.th. Please be noted that there will be limited number of available seats in the meeting room. Once the seats are fully occupied, Shareholders, who attend the meeting in persons, are required to grant proxy to the Company's Independent Directors to attend the Meeting instead of participating in persons.

3.2 The Company will provide screening area in accordance with the guideline of Department of Disease Control, the Ministry of Public Health. Those attendees who have recently visited or returned from any disease infected zones as notified by the Ministry of Public Health, including those who have had close contact with those who have visited or returned from any disease infected zones, or being found of having risky symptoms such as fever, cough, sore throat, sneezing, runny nose, will not be allowed to attend the Meeting. The Company would ask for your cooperation to strictly follow the recommendations from medical personnel at the health screening point or attendee will be denied from entering the meeting. For those who cannot attend the meeting due to the reasons explained above are able to appoint the Company's Independent Directors as their proxies to attend and vote at the Meeting. Please also note that concealment of health information or traveling record could be considered as the violation of the Communicable Diseases Act B.E. 2558.

3.3 The Company has organized the meeting venue to avoid crowded meeting area with appropriate social distancing in various areas, which are temperature screening points, document-checking points and registration counters, as well as limited number of people in elevator each round. There are limited number of available seats in the meeting room. Once the seats are fully occupied, Shareholders, who attend the meeting in persons, are required to grant proxy to the Company's Independent Directors to attend the Meeting instead of participating in persons.

3.4 The Company kindly requests all participants to prepare and wear a face mask throughout attending the meeting.

3.5 Snacking in the Meeting area is not allowed in order to minimize risk of the spread of virus.

3.6 If there are any changes in the situation or additional EGM No. 01/2021 related measures from the Government Official, the Company will inform Shareholders via the Company's website (www.padaeng.com) or the Stock Exchange of Thailand's website (www.set.or.th) Please closely follow all news and information via mentioned channels.

If there are many attendees or they arrive at the same time, there may be delay in screening and registration for the meeting. The Company hereby apologizes for any such inconvenience that may arise.

The Company truly appreciate your understanding and look forward to your continued cooperation.